**GRADUATE PROGRAM ASSESSMENT PLAN TEMPLATE**

Every graduate program assessment plan should have the following key components:

* Mission Statement
* Program Description
* Program Objectives
* Student Learning Outcomes
* Methods of Assessment (Direct and Indirect Measures)
* Timeframe for Data Collection and Analysis
* Use of Assessment Data
1. **Mission Statement:** The mission statement should concisely state the name and purpose of the program. Example: The mission of the WSU MS CP in dietetics is to prepare competent dietetic practitioners who are capable inpromoting optimum health and wellness for individuals and communities through the integration of nutrition and exercisephysiology in a variety of dietetic career paths. (Coordinated Program in Dietetics, Nutrition and Exercise Physiology)
2. **Program Description:** The plan should include a 1-2 paragraph description of the program, highlighting the focus of the program, how it is delivered, its intended market, whether it is professionally accredited, and other unique aspects of the program that would be important for assessment.
3. **Program Objectives:** Program objectives are specific statements indicating what the program wants to accomplish, and they are related to the program’s mission statement.
4. **Student Learning Outcomes:** Student learning outcomes are the accumulated knowledge, skills, and attitudes that students develop during a course of study in the program. Essentially, SLOs tell us what students will learn in the program. SLOs should not be confused with program objectives, which are focused on what the program will accomplish. SLOs should be written as specific, measureable statements describing *what students will be able to do* upon completion of the program. Each SLO should contain an ***action verb*** and a learning statement. For example, upon completion of the PhD in XX, students will be able to ***analyze and evaluate*** the literature relevant to their area of study.
5. **Methods of Assessment:** Every assessment plan needs evidence to demonstrate student learning at the program level. This evidence can be in the form of a direct measure of student learning or an indirect measure of student learning.
* **Direct measures** include data that show specific student progress in achieving the student learning outcomes (SLOs) set by the program. For graduate programs, direct measures may include a preliminary or qualifying examination, a master’s capstone or research project, a final examination (oral and written), a thesis or dissertation, manuscripts and published articles by the student, and other papers, reports, examinations and presentations that demonstrate mastery of the knowledge, skills, and attitudes that a student is expected to learn in the program.
* **Indirect measures** include information related to the student’s learning, such as a cumulative GPA, course evaluations, annual reviews about the student’s progress, the results of a satisfaction or exit survey, focus group feedback, and student placement data.

Both direct and indirect assessment data should be associated with the program’s student learning outcomes and collected within a timeframe determined by the program.

1. **Timeframe for Collecting and Analyzing Data:** Ideally, assessment data should be collected throughout the year on an annual basis; for example, preliminary examination, final examination, and dissertation results can be collected at the end of each semester in which these activities take place. At the minimum, program faculty should schedule an annual meeting to review these data and discuss student progress toward the SLOs.
2. **Use of Assessment Data:** The program should identify who will receive the analyzed assessment data, and how it will be used by the program. For example, will data be shared with all graduate faculty for mentoring purposes, the program’s curriculum committee for curricular changes and development, or the instructional faculty for course feedback? Program changes and improvements should be recommended as needed in response to the analysis of assessment data. Such activities should be documented and reported in an annual assessment report as requested by the Graduate School each June.

**SAMPLE ASSESSMENT PLAN FOR THE MS PROGRAM IN XX**

**Mission:** The mission of the Master of Science in XX is to prepare students for advanced careers as professionals, practitioners, and educators in the field of XX. The program will produce critical and creative thinkers who are capable of working collaboratively to solve complex problems in a professional and ethical manner.

**Program Description:** The Master of Science program in XX is a professionally oriented, thesis master’s degree program designed to educate and train students in all aspect of the field of XX. The program is delivered in an online format by faculty who have significant professional work experience and academic competence in the discipline, and it targets students who are current professionals in mid-level careers in industry and government, primarily. The program is professionally accredited by the XXXX. Students admitted into the program are expected to complete 24 hours of coursework at the 500-level, and design and conduct a research project leading to a thesis and final oral presentation (thesis defense).

**Program Objectives:** The objectives of the MS program in XX are as follows:

1. To provide students with the necessary knowledge and skills to identify and solve complex technical problems at the structural level.
2. To enable students to develop as successful professionals in a collaborative, interdisciplinary environment in preparation for highly competitive positions in industry, government, academia, and non-profit organizations.
3. To contribute to and advance the body of knowledge pertaining to the field of xx.
4. To enhance the visibility of the Master of Science in xx program nationally and internationally.

**Student Learning Outcomes (Associated with Program Objectives 1 and 2):** Upon completion of the Master of Science in XX, students will be able to:

1. ***Demonstrate*** oral and written communication skills to present and publish work in their disciplinary field.
2. ***Analyze and evaluate*** the literature relevant to their area of study.
3. ***Develop*** research objectives and hypotheses through the use of logic and critical thinking.
4. ***Collect, summarize and interpret*** research data.
5. ***Apply*** research theories, methodologies, and disciplinary knowledge to address fundamental questions in their primary area of study.

**Methods of Assessment, Timeframe for Data Collection and Analysis:** The graduate program’s Assessment Committee will collect and analyze data to assess students’ progress in achieving the five core student learning outcomes of the program. Data will be collected according to the following schedule:

|  |  |  |  |
| --- | --- | --- | --- |
| **Student Learning Outcome** | **Data (Direct/Indirect Measures)** | **Source of Data** | **When to Collect** |
| Demonstrate oral and written communication skills to present and publish work in their disciplinary field | Annual ReviewPoster PresentationMaster’s Seminar (offered in Spring Semester)Published Articles | Student’s AdvisorStudentSeminar InstructorStudent | AnnuallyEvery semesterEnd of Spring SemesterEvery semester |
| Analyze and evaluate the literature relevant to their area of study | Final Oral exam Thesis Seminar for Thesis Preparation (Fall Course) | Student’s Advisory CommitteeStudent’s Advisory CommitteeSeminar Instructor | Every semesterEvery semesterFall Semester |
| Develop research objectives and hypotheses through the use of logic and critical thinking. | Research ProposalFinal Oral ExamThesis | Student’s Advisory CommitteeStudent’s Advisory CommitteeStudent’s Advisory Committee | Every semesterEvery semesterEvery semester |
| Collect, summarize and interpret research data | Annual ReviewResearch ProposalFinal Oral ExamThesis | Student’s AdvisorStudent’s Advisory CommitteeStudent’s Advisory Committee | AnnuallyEvery semesterEvery Semester |
| Apply research theories, methodologies, and disciplinary knowledge to address fundamental questions in their primary area of study | Research ProposalFinal Oral ExamThesis | Student’s Advisory CommitteeStudent’s Advisory CommitteeStudent’s Advisory Committee | Every semesterEvery semesterEvery semester |

 **Additional Data to Collect to Assess Program Objectives 3 and 4:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Program Objective** | **Data**  | **Source of Data** | **When to Collect** |
| To contribute to and advance the body of knowledge pertaining to the field of XX | Poster PresentationsPublished ArticlesTheses | StudentStudentStudent’s Advisory Committee | Every semesterEvery semesterEvery semester |
| To enhance the visibility of the Master of Science program in XX nationally and internationally | Poster PresentationsPublished ArticlesAdmissions StatisticsPlacement Data | StudentStudentAdmissions CommitteePlacement Committee | Every semesterEvery semesterEvery SpringEvery Spring |

**Use of Assessment Data:** The graduate faculty in the Master of Science in XX have established the following committees to assist in the administration and assessment of the program:

* Admissions Committee
* Curriculum Committee
* Assessment Committee
* Placement Committee

Data collected and analyzed by the Assessment Committee with be shared with the program faculty, and specifically with the Curriculum Committee to determine if courses and seminars are meeting the needs of students in the program. Student handbooks will be updated to reflect changes in program policies and requirements. The Admissions and Placement Committees will use aggregated assessment data to enhance marketing, recruitment and placement efforts. Information about student publications and poster presentations will be shared with the program’s Advisory Board to assist in student placement and will be submitted to the national accrediting body’s annual newsletter.